



2125 State Street, Ste. #16, New Albany, IN 47150 • 812.941.6422

# Southern Indiana Works (R10) Chief Elected Officials Meeting

June 10, 2022, 9:00am

Zoom link:

## Agenda:

- |       |   |  |        |
|-------|---|--|--------|
| I.    | Welcome and Introductions   | Clark County Commissioner Jack Coffman, R10 RCEO         |        |
| II.   | Meeting Minutes: May 2021 CEO Meeting   | Tony Waterson – SIW ED                                   | Action |
| III.  | Financial Report for the period ending May 2022   | Carla Crowe – Crowe LLC                                  | Action |
| IV.   | Region 10 PY2022 DRAFT Budget (7/1/21-6/30/22)  | Tony Waterson – SIW ED<br>Carla Crowe – Crowe LLC        | Action |
| V.    | PY2020 Audit Review (Year ending 6/30/21)   | Carla Crowe – Crowe LLC                                  | Action |
| VI.   | Fiscal Agent Designation  | Tony Waterson – SIW ED                                   | Action |
| VII.  | Designation of Region 10 Workforce Board as WIOA funds recipient (WIOA secs. 128 and 133) | Tony Waterson – SIW ED                                   | Action |
| VIII. | Election of Regional Chief Elected Official   |  | Action |
| IX.   | Southern Indiana Works Updates  | Shane Stuber – SIW Board Chair<br>Tony Waterson – SIW ED |        |
| X.    | Other Business  |  |        |
| XI.   | Adjourn   |  |        |



**Southern Indiana Works  
Chief Elected Officials Meeting Minutes  
May 25, 2021**

**Via Zoom:**

<https://us02web.zoom.us/j/87962797400?pwd=ZXhwZWZGWdVncVpCMDdHMnNOV0JUQT09>

**In Attendance:** Jack Coffman, Dan Crecelius, Jim Heitkemper, Tony Waterson, Jackie James, Shane Stuber, Carla Crowe

**Jackie James** was requested to call attendance as listed above.

**Meeting Minutes May 2019:** Reviewed by Jackie James.

**Jack Coffman** opened the meeting and called for a motion to accept the minutes from May 2019 as presented and reviewed by Jackie James. Motion by Dan Crecelius. Second by Jim Heitkemper. Motion carried.

**Financial Report ending 6-30-2021:** Carla Crowe, Crowe LLP reviewed the financial report for the period ended June 30, 2021. Total available funding is \$5,875,953, Planned uses is \$4,840,958, Unobligated and Planned Carry-Out is \$1,016,994. The Revenue and Expense to Total Budget was reviewed. As of March, we are 75% expenditure rate with funding that has a variety of expiration dates. Revenue & Expense to Total Budget was reviewed and our planned expenses fall within the benchmark. Total planned expenses at 53%.

Dan Crecelius made motion to approve report. Second by Jim Heitkemper. Motion carried.

**Proposed Budget PY 2021 ending 6/2022.** We just received our WIOA allocations. Projected available funding is \$3,969,376, split between WorkOne, WIB, Fiscal Agent, and One-Stop-Operator. We propose to carry in 15% of our WIOA into 2022 year. Estimated to be about \$160,000, leaving \$2.2 million available for service provided. Unobligated funds \$450,000 which will be allocated as appropriate.

Dan Crecelius made motion to approve draft. Second by Jim Heitkemper. Motion carried.

**Audit Review:** Carla Crowe, LLP reviewed report ending June 2020. Total revenue and support were \$2,252,255 and total expenses being \$2,427,517. Functional expenses reviewed. SEFA reviewed. State expenditures reviewed. Summary of Auditor's Results: No deficiencies found, and we are qualified as a low-risk auditee. There were also no financial statements or federal award findings for the current year. Same for the 2019 year.

Dan made motion to approve the audit review. Second by Jim Heitkemper. Motion carried.

**Fiscal Agent Designation:** Board staff recommend that we have Crowe LLP continue as our Fiscal Agent for the next year. Jim Heitkemper made the motion to accept the Fiscal Agent Designation. Second by Dan Crecelius. Motion carried.

**Designation of Region 10 Workforce Board as WIOA funds recipient (WIOA secs. 128 and 133):** Tony Waterson: We need the Chief Elected Officials to designate Region 10 Workforce Board, doing business as Southern Indiana Works, as the WIOA funds recipient. Dan Crecelius made a motion to approve the designation. Second by Jim Heitkemper. Motion carried.

**Kentuckiana WIOA Regional Plan:** Tony Waterson: Every four years, it is required to submit a plan for the area. As part of the collaboration with Kentuckiana Works, we have submitted a bi-state plan, which is now comprised of 13 counties, 6 from Indiana. It has been approved by the state of Indiana and waiting for approval from KY. We will be the first bi-state region in the country once this is finalized. Our strategies are: Career Pathway Development, Communication plan for awareness regarding benefits of postsecondary education, Co-enrollment in Talent Development Programs, Co-Location, System-Wide professional development and cross-training, Customer-driven operations, In-school youth, Rethinking Transition for Out-of-school youth, Increasing Access through technology, Increase co-enrollment, Talent attraction, Program evaluation, Business engagement, Solutions-oriented, Work-based learning, Local driven outreach.

Jim Heitkemper made motion to approve the Kentuckiana WIOA Regional Plan. Second by Dan Crecelius. Motion carried.

**Election of Regional Chief Elected Official:** Dan Crecelius nominates Jack Coffman as CEO. Second by Jim Heitkemper. Nominations closed. Motion carried.

**Southern Indiana Works Updates:** Tony Waterson: SIW was officially designated a 21<sup>st</sup> Century Talent Region. This helps us with future funding. RDA meeting on June 4<sup>th</sup> at the Mid America Science Park. Indiana 15 RPC is forming an application which includes Crawford County.

June 1<sup>st</sup>, we are expecting to open all offices fully and resume normal operations. We were able to extend the lease for the New Albany Floyd County Comprehensive Center for five years. The Mid America Science Park lease expires soon, but we are working on getting that lease extended as well. We are hoping to move to the River Ridge County Office in Jeffersonville. There are collaborative efforts with Advance Manufacturing Pipeline (AMP) with Ivy Tech, 1SI, Prosser, and SIW. The program is designed to transition individuals into a manufacturing career. We received \$1000 from 1SI for marketing and outreach of AMP, and Centerpoint Energy Foundation provided \$30,000 for putting individuals into apprenticeships. We are also working diligently with Prosser to get several fully registered apprenticeship programs launched.

**Other Business:** None.

**Motion to adjourn** by Jim Heitkemper. Second by Dan Crecelius. Motion approved. Meeting adjourned.

Respectfully Submitted,  
Serena Davis  
Administrative Assistant

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A	B	C	D	E
1	<b>SOUTHERN INDIANA WORKS</b>			
2	<b>Grant Schedule/Budget</b>			
3	<b>July 2021 through June 2022</b>			
4				
5				
7		<b>Approved</b>	<b>Adjustment</b>	<b>Recommended</b>
8	<b>Funding</b>			
9	<b>DWD</b>			
10	WIOA Adult	530,949	-	530,949
11	WIOA Dislocated Worker	856,351	-	856,351
12	WIOA Youth	452,571	-	452,571
13	WIOA Admin	186,755	-	186,755
14	Business Consultant	164,853	-	164,853
15	JAG / Strata JAG / PRETS	578,435	700	579,135
16	RESEA	443,105	-	443,105
17	Community Impact Grant	472,827	-	472,827
18	Disaster Revoery Grant	234,639	-	234,639
19	Workforce Ready Grant(CARES)	138,848	-	138,848
20	Employment Recovery Grant	630,376	-	630,376
21	Registered Apprenticeship	98,166	-	98,166
22	Rapid Response (COVID2110)	42,712	-	42,712
23	Next Level Jobs Employer Training	970,000	-	970,000
24	WIOA Performance	520,000	-	520,000
25	Workforce Ready Grant	300,000	-	300,000
26	Infrastructure Agreement	154,880	-	154,880
27	<b>Other</b>		-	
28	UW Literacy Carry-Over	63,244	-	63,244
29	Harrison County Hands Up Carry-Over	2,766	-	2,766
30	Washington County Hands Up Carry-Over	2,230	-	2,230
31	Clark/Floyd CFSI Hands Up	5,123	-	5,123
32	AT&T Aspire Grant	2,922	-	2,922
33	Scott County EDC	6,256	-	6,256
34	Lilly Endowment	61,173	-	61,173
35	CenterPoint Energy Foundation	30,000	-	30,000
36	Rural Healthcare Grant	250,000	-	250,000
37	Southern Indiana AMP Partnership	51,000	-	51,000
38	Other	7,894	-	7,894
39	<b>Total Funds</b>	<b>7,258,076</b>	<b>700</b>	<b>7,258,776</b>
40				
41	<b>Expenses and Planned Carry-Over</b>			
42	WDB Staff and Other Board Costs	826,274	411,250	1,237,524
43	Service Provider - JobWorks	3,795,201	(74,300)	3,720,901
44	Fiscal Agent - Crowe LLP	102,204	-	102,204
45	Continuous Improvement	37,000	-	37,000
46	Direct Client Services - Next Level Jobs	873,000	-	873,000
47	WorkOne Costs	324,930	-	324,930
48	Total Costs	5,958,609	336,950	6,295,559
49	<sup>1</sup> Planned Carry-Out or Unobligated	1,299,467	(336,250)	963,217
50				
51	<b>Total Expenses and Planned Carry-Over</b>	<b>7,258,076</b>	<b>700</b>	<b>7,258,776</b>
52				
53	Balance	-	-	-
54				
55	<sup>1</sup> Planned Carry-Out or Unobligated Detail:			
56	Carry-over	153,434	-	499,311
57	Unobligated	574,052	(173,391)	400,662
58	United Way Literacy	63,244	-	63,244
59		790,730	(173,391)	963,217
60				



## Southern Indiana Works Preliminary PY22 Budget

### WDB Staff

Salaries/Benefits	789,069
Travel	18,050
Communications	4,500
Supplies/Postage/Equipment	15,275
Printer/Copier	3,500
Audit/Tax	14,000
Insurance	11,000
Other/Outreach	25,000
Payroll Expense	3,500
NAWB Conf./Other	6,000
Contracts - Digital Outreach/Resource Developm	33,750
	<b>923,644</b>

### Other Cost

Fiscal Agent	110,400
WorkOne	346,000
Continuous Improvement	37,000
Next Level Jobs	97,000
Service Provider	2,471,111
One-Stop Operator	70,000
<b>Total Staff Cost</b>	<b>3,131,511</b>

Carry-in/unobligated	223,296
<b>Total Carry-in</b>	<b>223,296</b>

**Total Expenses & Carry-in** **4,278,451**

### Funding Sources

WIOA Allocation	1,247,107
WIOA Carry-in	646,000
JAG	310,983
Strada	56,250
PRETS	76,800
Business Consultant	120,000
RESEA	187,925
WIOA Performance Grant	476,977
Workforce Ready Grant	170,000
Infrastructure / Partnership Agreement	165,000
Employment Recovery	440,635
Next Level Jobs	97,000
Rural Healthcare	212,357
Duke Grant/CenterPoint	59,975
Hands Up	11,442
<b>Funding Total</b>	<b>4,278,451</b>

**Unobligated** **0**

Service Provider breakdown:

WIOA	1,010,328
JAG	275,901
Strada	56,250
PRETS	76,800
RESEA	162,293
WIOA Performance Grant	75,000
Workforce Ready Grant	153,000
Employment Recovery Grant	419,000
Rural Healthcare	192,357
CenterPoint/Duke	38,740
Hands Up/AT&T	11,442
	<b>2,471,111</b>

**Region 10 Workforce  
Investment Board, Inc.**



**Financial Statements  
For the Years Ended  
June 30, 2021 and 2020  
(With Single Audit Section)**

COMER  NOWLING

INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

*Certified Public Accountants*

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.  
FINANCIAL STATEMENTS**

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## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of  
Region 10 Workforce Investment Board, Inc.

### **Report on the Financial Statements**

We have audited the accompanying financial statements of Region 10 Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Region 10 Workforce Investment Board, Inc. as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## ***Other Matters***

Our audits were conducted for the purpose of forming an opinion on the financial statements of Region 10 Workforce Investment Board, Inc. as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is not a required part of the financial statements. The schedule of expenditures of state and local awards is presented for purposes of additional analysis as required by the Indiana State Board of Accounts. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

## ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated February 8, 2022 on our consideration of Region 10 Workforce Investment Board, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

***Comer, Nowling And Associates, P.C.***

Comer, Nowling And Associates, P.C.  
Indianapolis, Indiana  
February 8, 2022

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**JUNE 30, 2021 AND 2020**

**ASSETS**

	<b>2021</b>	<b>2020</b>
<b>CURRENT ASSETS:</b>		
Cash	\$ 168,334	\$ 81,913
Accounts receivable	323,966	183,130
Prepaid expenses	32,177	30,777
Deposit	11,950	11,950
Total current assets	536,427	307,770
Total assets	\$ 536,427	\$ 307,770

**LIABILITIES AND NET ASSETS**

<b>CURRENT LIABILITIES:</b>		
Accounts payable	\$ 9,201	\$ 117,907
Accrued expenses	225,358	28,704
Total current liabilities	234,559	146,611
<b>NET ASSETS:</b>		
Without donor restrictions	77,365	77,748
With donor restrictions	224,503	83,411
Total net assets	301,868	161,159
Total liabilities and net assets	\$ 536,427	\$ 307,770

See accompanying notes to financial statements.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF ACTIVITIES**  
**FOR THE YEARS ENDED JUNE 30, 2021 AND 2020**

	<b>2021</b>			<b>2020</b>		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUE AND SUPPORT</b>						
Federal grant revenue	\$ 2,992,815	\$ -	\$ 2,992,815	\$ 1,984,949	\$ -	\$ 1,984,949
Other grant revenue	370,013	165,000	535,013	225,804	20,000	245,804
Miscellaneous income	8	-	8	16	-	16
Total revenue and support	<u>3,362,836</u>	<u>165,000</u>	<u>3,527,836</u>	<u>2,210,769</u>	<u>20,000</u>	<u>2,230,769</u>
Net assets released from restrictions	<u>23,908</u>	<u>(23,908)</u>	<u>-</u>	<u>17,309</u>	<u>(17,309)</u>	<u>-</u>
Total revenue, support and net assets released from restrictions	<u>3,386,744</u>	<u>141,092</u>	<u>3,527,836</u>	<u>2,228,078</u>	<u>2,691</u>	<u>2,230,769</u>
<b>EXPENSES</b>						
Program activities	3,096,738	-	3,096,738	2,100,348	-	2,100,348
Management and general	290,389	-	290,389	128,730	-	128,730
Total expenses	<u>3,387,127</u>	<u>-</u>	<u>3,387,127</u>	<u>2,229,078</u>	<u>-</u>	<u>2,229,078</u>
<b>CHANGE IN NET ASSETS</b>	<u>(383)</u>	<u>141,092</u>	<u>140,709</u>	<u>(1,000)</u>	<u>2,691</u>	<u>1,691</u>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<u>77,748</u>	<u>83,411</u>	<u>161,159</u>	<u>78,748</u>	<u>80,720</u>	<u>159,468</u>
<b>NET ASSETS, END OF YEAR</b>	<u>\$ 77,365</u>	<u>\$ 224,503</u>	<u>\$ 301,868</u>	<u>\$ 77,748</u>	<u>\$ 83,411</u>	<u>\$ 161,159</u>

See accompanying notes to financial statements.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2021**

	<u>Program</u>	<u>Management and General</u>	<u>2021 Totals</u>
<b>OPERATING EXPENSES</b>			
Salaries	\$ 266,788	\$ 103,891	\$ 370,679
Employee benefits	119,924	44,536	164,460
Travel	471	403	874
Facility expense	285,870	-	285,870
Communications	33,763	652	34,415
Technology	15,909	-	15,909
Office supplies	19,399	864	20,263
Office equipment	-	156	156
Professional fees	18,700	128,626	147,326
Liability insurance	5,150	615	5,765
Outreach	89,677	10,646	100,323
Subcontracted expenses	<u>2,241,087</u>	<u>-</u>	<u>2,241,087</u>
Total expenses	<u>\$ 3,096,738</u>	<u>\$ 290,389</u>	<u>\$ 3,387,127</u>

See accompanying notes to financial statements.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2020**

	<u>Program</u>	<u>Management and General</u>	<u>2020 Totals</u>
<b>OPERATING EXPENSES</b>			
Salaries	\$ 354,895	\$ 11,128	\$ 366,023
Employee benefits	136,477	3,859	140,336
Travel	6,233	983	7,216
Facility expense	267,354	-	267,354
Communications	16,083	264	16,347
Office supplies	22,148	729	22,877
Office equipment	-	(189)	(189)
Professional fees	-	110,253	110,253
Liability insurance	7,816	-	7,816
Outreach	65,542	1,703	67,245
Subcontracted expenses	<u>1,223,800</u>	<u>-</u>	<u>1,223,800</u>
Total expenses	<u>\$ 2,100,348</u>	<u>\$ 128,730</u>	<u>\$ 2,229,078</u>

See accompanying notes to financial statements.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED JUNE 30, 2021 AND 2020**

	<b>2021</b>	<b>2020</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in net assets	\$ 140,709	\$ 1,691
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Increase (decrease) in cash from changes in:		
Accounts receivable	(140,836)	33,588
Prepaid expenses	(1,400)	13,354
Accounts payable	(108,706)	(33,845)
Accrued expenses	196,654	7,383
	86,421	22,171
Net cash provided by (used in) operating activities	86,421	22,171
<b>CASH, BEGINNING OF YEAR</b>	<b>81,913</b>	<b>59,742</b>
<b>CASH, END OF YEAR</b>	<b>\$ 168,334</b>	<b>\$ 81,913</b>

See accompanying notes to financial statements.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**NATURE OF OPERATIONS**

Region 10 Workforce Investment Board, Inc. (the “Organization”) is an Indiana non-profit corporation comprised of representatives from the private sector, labor, education, economic development and community-based organizations. The Organization provides policy guidance and oversight to the WorkOne system in Indiana’s Region 10 Economic Growth Region. The Region 10 Economic Growth Region includes Clark, Crawford, Floyd, Harrison, Scott and Washington Counties.

The Organization serves as a catalyst to promote collaborative relationships between business, education, labor and service providers to support workforce development efforts and regional economic growth. The majority of the Organization’s financial support is received from federal and state government grants that originate with the U.S. Department of Labor and Indiana Department of Workforce Development.

The Organization’s financial management functions are contracted with Crowe, LLP, a private CPA firm, which serves as the fiscal agent for all funding sources.

**BASIS OF ACCOUNTING**

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

**FINANCIAL STATEMENT PRESENTATION**

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board. Per the applicable standards, Region 10 Workforce Investment Board, Inc. is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. A description of the net asset classes follows:

*Net assets without donor restrictions* represent the portion of net assets of Region 10 Workforce Investment Board, Inc. that is not subject to donor-imposed restrictions. Net assets without donor restrictions include expendable funds available for the support of the Organization. Board designated net assets are net assets without donor restrictions with self-imposed designations by action of the governing board.

*Net assets with donor restrictions* represent contributions and other inflows of assets whose use by Region 10 Workforce Investment Board, Inc. is limited by donor-imposed stipulations that either expire by passage of time, can be fulfilled and removed by actions of Region 10 Workforce Investment Board, Inc. pursuant to those stipulations, or net assets that must be held in perpetuity.

*Net assets with donor restrictions* also include, pursuant to Indiana law, cumulative appreciation and reinvested gains on net assets with donor restrictions that are held in perpetuity, which have not been appropriated by the Board of Directors.



**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**GOVERNMENT GRANTS**

Support funded by grants is recognized as the Organization performs the cost-reimbursement awards from governmental agencies. Revenues are recognized under such awards when costs allowable under the terms of the awards are incurred. Advances received in excess of allowable costs are reported as liabilities. No allowance for uncollectible grants has been recorded. Grant expenditures are subject to audit and acceptance by the granting agency and, as a result of such audit, adjustments could be required. Amounts required prior to expenditures being incurred are reflected as unearned revenue on the statement of financial position.

**CONTRIBUTIONS**

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same time period in which the contribution is received, the Organization reports the support as net assets without donor restrictions. During the years ended June 30, 2021 and 2020, the Organization received donor restricted contributions in the amounts of \$165,000 and \$20,000, respectively.

**CONTRIBUTED SERVICES**

Contributions of services are recognized as revenue at their estimated fair value only when the services received create or enhance non-financial assets or require specialized skills possessed by the individuals providing the service and the service would typically need to be purchased if not donated.

No amounts have been reflected in the financial statements for donated services. The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific assistance programs, solicitations, and various committee assignments. The volunteers' time does not meet the requirements for recognition under the Statement of Financial Accounting Standard, *Accounting for Contributions Received and Contributions Made*.

**PROPERTY AND EQUIPMENT**

As of June 30, 2021 and 2020, all property and equipment acquired by the Organization was purchased with funds provided by the State of Indiana and therefore owned by the State of Indiana. Expenditures for maintenance and repairs are expensed when incurred.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.

**COST ALLOCATION**

Joint costs are allocated to benefiting programs using various allocation methods depending on the type of joint cost being allocated. Joint costs are those costs incurred for the common benefit of all agency programs, which cannot be readily identified with a final cost objective.

The direct allocation method individually allocates indirect costs to functions and programs based on an appropriate base. This method is acceptable provided that the base accurately measures the benefits provided, it is reasonable, and is supported by current data. Cost pools are allocated based on direct costs of each program.

**INCOME TAX STATUS**

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

**TAX BENEFITS**

Effective July 1, 2009, the Organization adopted the accounting policy to recognize a tax benefit only if it is more likely than not the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized will be the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the more-likely-than-not test, no tax benefit will be recorded. Currently, the Organization accounts for contingencies as required by the Accounting for Contingencies Topic of the FASB Accounting Standards Codification, which provides the recording of a contingency based on the probability of certain events to transpire that range from probable to remote as opposed to applying a more likely than not recognition threshold.

The Organization has examined this issue and has determined there are no material contingent tax liabilities. The Organization's federal Exempt Organization Income Tax Returns (Form 990) for 2018, 2019, and 2020 are subject to examination by the IRS, generally for three years after they were filed.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (continued)**

**SUBSEQUENT EVENTS**

Subsequent events are evaluated through February 8, 2022, which is the date the financial statements were available to be issued.

**NOTE 2 – ACCOUNTS RECEIVABLE**

Accounts receivable as of June 30, 2021 and 2020 consisted of the following:

	<u>2021</u>	<u>2020</u>
Indiana Department of Workforce Development	\$ 303,922	\$ 162,654
Other receivables	<u>20,044</u>	<u>20,476</u>
Total accounts receivable	<u>\$ 323,966</u>	<u>\$ 183,130</u>

**NOTE 3 – CONCENTRATION OF CREDIT RISK**

The Organization maintains its cash balance at a bank. The accounts at the institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At June 30, 2021 and 2020, the Organization had bank balances in excess of FDIC limits by \$110,633 and \$0-, respectively.

The Organization receives a substantial amount of its support from federal and state governments. A significant reduction of the level of support, if this were to occur, may have a significant effect on the Organization’s programs and activities.

Financial awards from federal, state and local governmental entities in the form of grants are subject to financial and compliance audits by funding agencies. Such audits could result in claims against the Organization for disallowed costs or noncompliance with grantor restrictions. No provision has been made for any liabilities that may arise from such audits since the amounts, if any, cannot be determined at this date.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 4 – STATE OWNED PROPERTY AND EQUIPMENT**

As of June 30, 2021 and 2020, the Organization controlled State owned equipment and furniture costing \$7,412 for both years. These assets were purchased with funds provided by the State of Indiana. Per contract and grant agreements, title to any assets purchased with State funds remains with the State and are reported as assets in the financial statements of the State of Indiana. Therefore, assets purchased with State funds are not reflected in the financial statements of the Organization.

**NOTE 5 – NET ASSETS**

The restrictions on assets as of June 30, 2021 and 2020 primarily relate to non-federal grants specific assistance to the Organization and its programs, as specified by the donors. Those restrictions are considered to expire when funds are expended.

As of June 30, 2021 and 2020, donor restricted net assets summarized by restriction are as follows:

	<u>2021</u>	<u>2020</u>
Metro United Way Career Launch Program	\$ 63,244	\$ 63,244
Hands Up Scholarship Program	7,989	7,989
GKN	3,000	3,000
Scott County Community Foundation	5,207	6,256
AT&T Aspire Grant	2,922	2,922
Lilly Endowment	61,173	-
CenterPoint Energy Foundation	30,000	-
Southern Indiana AMP	50,968	-
	<u>\$ 224,503</u>	<u>\$ 83,411</u>

**NOTE 6 – EMPLOYEE RETIREMENT PLAN**

The Organization has a simple IRA plan open to full time employees with at least one-full year of employment. The Organization matches 100% of the first \$1,500 of the employees' contributions through December 31, 2020. Effective January 1, 2021, the Organization matches 100% of the employees' elective deferral up to 3% of wages annually. The Organization's contributions for the years ended June 30, 2021 and 2020 were \$7,817 and \$6,580, respectively.

**NOTE 7 – RELATED-PARTY TRANSACTIONS**

There were no related party transactions for the years ended June 30, 2021 and 2020.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2021 AND 2020**

**NOTE 8 – OPERATING LEASES**

The Organization leases space at multiple locations for operation of its programs. Rent expense for the years ended June 30, 2021 and 2020 was \$214,110 and \$214,110, respectively. Future minimum lease payments on non-cancelable leases with terms beyond June 30, 2021, are as follows:

2022	\$ 219,408
2023	224,816
2024	224,816
2022	224,816
2023	224,816
Thereafter	<u>112,408</u>
Total	<u>\$ 1,231,080</u>

**NOTE 9 – INFORMATION ABOUT LIQUIDITY**

The Organization receives its funding through cost-reimbursement awards from governmental agencies. Since all allowable grant expenditures are reimbursed, the Organization has minimal net assets. Liquid financial assets consist of cash and receivables. For the years ending June 30, 2021 and 2020, financial assets available for cash needs of general expenditures within one year are \$267,797 and \$181,632, respectively after excluding donor restricted assets.

**SUPPLEMENTARY INFORMATION**

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2021**

Federal Grantor Agency Pass-Through Entity Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Award (in dollars \$)	Federal Expenditure	Sub-recipient Pass-through
<b>U.S. Department of Labor</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
<b>Workforce Investment Act Cluster (WIA)</b>					
WIOA Adult Program (P20 Program)	17.258	WIOA 2010	269,001	\$ 117,158	\$ 80,164
WIOA Adult Program (P19 Program)	17.258	WIOA 910	281,537	66,782	26,347
WIOA Adult Program (P20 Admin)	17.258	WIOA 2010	29,889	29,889	-
WIOA Adult Program	17.258	WIOASP 910	175,000	99,119	71,000
				<u>312,948</u>	<u>177,511</u>
WIOA Youth Activities (PY20 Program)	17.259	WIOA 2010	269,591	224,890	144,658
WIOA Youth Activities (PY19 Admin)	17.259	WIOA 910	31,364	31,364	-
WIOA Youth Activities (PY19 Program)	17.259	WIOA 910	282,280	78,262	48,120
				<u>334,516</u>	<u>192,778</u>
WIOA Dislocated Worker Formula Grants (PY20 Program)	17.278	WIOA 2010	275,508	71,941	44,112
WIOA Dislocated Worker Formula Grants (PY20 Admin)	17.278	WIOA 2010	47,278	34,276	-
WIOA Dislocated Worker Formula Grants (PY19 Program)	17.278	WIOA 910	420,712	327,540	182,305
WIOA Dislocated Worker Formula Grants (PY19 Admin)	17.278	WIOA 910	46,745	22,482	-
WIOA Dislocated Worker Formula Grants - COVID-19	17.278	RRCOVID2010	100,000	51,687	2,000
WIOA Dislocated Worker Formula Grants - COVID-19	17.278	RRCOVID2110	42,712	3,233	-
				<u>511,159</u>	<u>228,417</u>
<b>Subtotal for WIOA Cluster passed through DWD</b>				<b><u>1,158,623</u></b>	<b><u>598,706</u></b>
<b>WIOA National Dislocated Worker Formula Grants</b>					
WIOA National Dislocated Worker Formula Grants	17.277	DWOP910	873,121	363,997	242,287
WIOA National Dislocated Worker Formula Grants - COVID-19	17.277	ERCOVID	667,755	37,379	4,175
WIOA National Dislocated Worker Formula Grants - COVID-19	17.277	DRCOVID	310,120	75,490	67,597
				<u>476,866</u>	<u>314,059</u>
<b>Employment Service Cluster</b>					
Employment Service/Wagner-Peyser Funded Activities	17.207	IFA 2010	67,362	66,070	11,658
Employment Service/Wagner-Peyser Funded Activities	17.207	IFA 910	84,670	18,218	2,183
Employment Service/Wagner-Peyser Funded Activities	17.207	BC 2010	120,000	77,075	-
				<u>161,363</u>	<u>13,841</u>
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IFA 2010	18,322	18,322	2,977
Disabled Veterans' Outreach Program (DVOP) Program	17.801	IFA 910	17,138	3,688	557
				<u>22,010</u>	<u>3,534</u>
Local Veterans' Employment Representative (LVER) Program	17.804	IFA 2010	9,024	9,024	1,753
Local Veterans' Employment Representative (LVER) Program	17.804	IFA 910	17,138	3,688	328
				<u>12,712</u>	<u>2,081</u>
<b>Subtotal for Employment Service Cluster passed through DWD</b>				<b><u>196,085</u></b>	<b><u>19,456</u></b>

See accompanying Notes to the Schedule of Expenditures of Federal Awards

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2021**

Federal Grantor Agency Pass-Through Entity Cluster Title/Program	Federal CFDA Number	Grant Identifying Number	Federal Award (in dollars \$)	Federal Expenditure	Sub-recipient Pass-through
<b>U.S. Department of Labor - (continued)</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
<b>Unemployment Insurance Recovery</b>					
Unemployment Insurance Recovery	17.225	RESEA 2010	287,500	\$ 112,512	\$ 98,004
Unemployment Insurance Recovery	17.225	RESEA 910	134,442	18,862	14,919
Unemployment Insurance Recovery - COVID-19	17.225	UICOVID2010	20,000	8,632	-
<b>Subtotal for Unemployment Insurance Recovery</b>				<b>140,006</b>	<b>112,923</b>
<b>Trade Adjustment Assistance</b>					
Trade Adjustment Assistance	17.245	TAA 2010	14,676	14,676	2,554
Trade Adjustment Assistance	17.245	TAA 910	18,866	4,059	478
<b>Subtotal for Trade Adjustment Assistance</b>				<b>18,735</b>	<b>3,032</b>
<b>Apprenticeship USA Expansion and Innovation Grants</b>					
Apprenticeship USA Expansion and Innovation Grants	17.285	AppExp910	179,499	15,045	-
Apprenticeship USA Expansion and Innovation Grants	17.285	AppExp2010	113,988	113,988	87,273
Apprenticeship USA Expansion and Innovation Grants	17.285	ASEDRI	100,000	1,559	-
				<b>130,592</b>	<b>87,273</b>
<b>Total for U.S. Department of Labor</b>				<b>2,120,907</b>	<b>1,135,449</b>
<b>U.S. Department of Health and Human Services</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
Jobs for America's Graduates - TANF	93.558	JAG TANF 2010	289,000	80,775	74,000
<b>Total for U.S. Department of Health and Human Services</b>				<b>80,775</b>	<b>74,000</b>
<b>U.S. Department of Education</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
Vocational Rehabilitation Grant	84.126A	Pre-ETS 910	57600	24013	24013
Vocational Rehabilitation Grant	84.126A	Pre-ETS 2010	76800	20106	20106
Vocational Rehabilitation Grant	84.126	IFA 910	2929	630	114
<b>Total for U.S. Department of Education</b>				<b>44,749</b>	<b>44,233</b>
<b>U.S. Department of Treasury</b>					
<b>Indiana Department of Workforce Development ("DWD")</b>					
Coronavirus Relief Fund - COVID-19	21.019	WRGCARES2010	610,816	574,340	522,681
Coronavirus Relief Fund - COVID-19	21.019	ETGCARES2010	154,000	59,891	-
Coronavirus Relief Fund - COVID-19	21.019	WRGCARES2110	251,000	112,152	107,598
<b>Total for U.S. Department of Treasury</b>				<b>746,383</b>	<b>630,279</b>
<b>Total Expenditures of Federal Awards</b>				<b>\$ 2,992,814</b>	<b>\$ 1,883,961</b>

See accompanying Notes to the Schedule of Expenditures of Federal Awards



**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2021**

**NOTE 1 – BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of Region 10 Workforce Investment Board, Inc. under programs of the federal government for the year ended June 30, 2021. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Because the Schedule presents only a selected portion of the operations of Region 10 Workforce Investment Board, Inc., it is not intended to and does not present the financial position, changes in net assets or cash flows of Region 10 Workforce Investment Board, Inc.

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

**NOTE 3 – INDIRECT COST RATE**

Region 10 Workforce Investment Board, Inc. has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.  
SCHEDULE OF EXPENDITURES OF STATE AND LOCAL AWARDS  
FOR THE YEAR ENDED JUNE 30, 2021**

<b>STATE/LOCAL GRANTOR AGENCY Program Title</b>	<b>Grant or Identifying Number</b>	<b>State and Local Awards ( in dollars \$)</b>	<b>State and Local Expended</b>
Indiana Department of Workforce Development:			
Jobs for America's Graduates	JAG 2010	293,748	\$ 278,229
Strata JAG	SJAG-910	118,750	57,475
DWD IFA Partners			10,978
Jobs for Hoosiers	JFH-910	6,000	1,830
Grant Writing	GrWr2010	21,500	<u>21,500</u>
<b>Total Expenditures of State and Local Awards</b>			<b><u>\$ 370,012</u></b>

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.  
SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS  
FOR THE YEAR ENDED JUNE 30, 2021**

**Section II – Financial Statement Findings**

There were no financial statement findings for the year ended June 30, 2020.

**Section III – Federal Awards Findings and Questioned Costs**

There were no federal award findings for the year ended June 30, 2020.



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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED  
ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Directors  
Region 10 Workforce Investment Board, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Region 10 Workforce Investment Board, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2021, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated February 8, 2022.

**Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Region 10 Workforce Investment Board, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Region 10 Workforce Investment Board, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of the organization's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Region 10 Workforce Investment Board, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Comer, Nowling And Associates, P.C.*

Comer, Nowling And Associates, P.C.  
Indianapolis, Indiana  
February 8, 2022



INDUSTRY ESTABLISHED | FOCUSED ON QUALITY

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR  
EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE  
REQUIRED BY THE *UNIFORM GUIDANCE***

To the Board of Directors  
Region 10 Workforce Investment Board, Inc.

**Report on Compliance for Each Major Federal Program**

We have audited Region 10 Workforce Investment Board, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Region 10 Workforce Investment Board, Inc.'s major federal programs for the year ended June 30, 2021. Region 10 Workforce Investment Board, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

***Management's Responsibility***

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of Region 10 Workforce Investment Board, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of *Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Region 10 Workforce Investment Board, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Region 10 Workforce Investment Board, Inc.'s compliance.

### ***Opinion on Each Major Federal Program***

In our opinion, Region 10 Workforce Investment Board, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

### **Report on Internal Control over Compliance**

Management of Region 10 Workforce Investment Board, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Region 10 Workforce Investment Board, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Region 10 Workforce Investment Board, Inc.'s internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

***Comer, Nowling And Associates, P.C.***

Comer, Nowling And Associates, P.C.  
Indianapolis, Indiana  
February 8, 2022

**REGION 10 WORKFORCE INVESTMENT BOARD, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED JUNE 30, 2021**

**Section I – Summary of Auditor’s Results**

**Financial Statements**

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes  No
- Significant deficiencies identified? Yes  No

Noncompliance material to financial statements noted? Yes  No

**Federal Awards**

Internal control over major programs:

- Material weakness(es) identified? Yes  No
- Significant deficiencies identified? Yes  No

Type of auditor’s report issued: Unmodified

Any audit findings disclosed required to be reported in  
Accordance with 2 CFR section 200.516(a) Yes  No

Program tested as major program:

<u>CFDA Number</u>	<u>Name of Federal Program or Cluster</u>
21.019	U.S. Dept. of Treasury – Coronavirus Relief Fund

Dollar threshold used to distinguish between type A and type B programs \$750,000

Auditee qualified as low-risk auditee? Yes  No



**REGION 10 WORKFORCE INVESTMENT BOARD, INC.**  
**SCHEDULE OF FINDINGS AND QUESTIONED COSTS – (continued)**  
**FOR THE YEAR ENDED JUNE 30, 2021**

**Section II – Financial Statement Findings**

There were no financial statement findings for the current year ended June 30, 2021.

**Section III – Federal Award Findings and Questioned Costs**

There were no federal award findings for the current year ended June 30, 2021.